BUILDING THE FUTURE

VISION GROUP PHILOSOPHY

NEMETSCHEK GROUP
"We drive digitalization and innovation for the entire AEC industry"

Prof. G. Nemetschek

Committed, motivated, inspired?

In 1963, Professor Georg Nemetschek founded his own engineering office, thus setting the cornerstone for today’s Nemetschek Group.

With visionary foresight, he recognized the revolutionary role of the computer and its future significance for the AEC industry. It is and remains our ambition to create the most innovative tools and the best process and collaboration solutions.
Building the future. Together.

The Nemetschek Group is an innovative and internationally leading software group in the AEC industry. It comprises 13 strong brands which are among the best in their respective product sectors. The company has always built on innovative concepts, such as the Open Building Information Modeling (Open BIM) for the AEC market of tomorrow.

Patrik Heider
Spokesman of the Executive Board and CFOO of Nemetschek SE
Network of Industry-Leaders:

13 STRONG BRANDS

ALLPLAN

bluebeam
CREM SOLUTIONS
Data Design System

FRIL Software
GRAPHISOFT.

MAXON
NEVARIS
PRECAST

SCIA
SOLIBRI
VECTORWORKS


Our brands win awards worldwide as best-of-breed solutions, which make it possible for us, to address the target groups that are relevant to us in a perfect appropriate manner. Our software solutions are setting new standards on the AEC and media & entertainment markets.
Facts & figures  As of 08/16

- More than 50 locations
- 2.1 m Users
- Users in more than 140 countries
- About 2,000 employees worldwide
- 13 Brands
- 1 Philosophy
- Founded 1963 by Professor G. Nemetschek

OPEN BIM

NEMETSCHEK GROUP
Excellence in AEC.

The Nemetschek Group considers the planning, development and management process as a whole. Our focus is on optimizing the planning, construction and management processes of buildings as well as on accurate and realistic visualizations.

Customers of the Nemetschek Group include traditional architecture, design and engineering firms, planning and service providers, small and large scale construction and supply companies as well as property, building, and asset managers.
Be part of us.

We are proud of our modern corporate culture that is based on fairness, open dialog and respectful cooperation.

The work environment in our globally active firm offers our employees first-class career prospects and wide-ranging opportunities to contribute to the success of the Nemetschek Group.

Build your successful professional future with us. And the future of the AEC industry.
Get more.

- Fast-growing corporate group with an international focus.
- Large network within the group. Independence and individuality: 13 strong brands – the individual brand benefit – and so does the group.
- Market and technology leader. A driving force for innovation within the AEC industry.
- Develop professionally. Go further. Also internationally. Individual offers for continued professional development.
- Work-Life-Balance. Employee benefits such as health care, flexible working hours, working from home.
- And last but not least: an open and friendly atmosphere with fantastic, open minded colleagues.
The Nemetschek Group offers you the unique opportunity of working in a dynamic international environment for a globally leading software provider in the building industry.

As a globally operating group we provide first-class prospects for your career. Our most important assets and the driving force behind our innovative products are our 13 strong brands with about 2,000 employees, serving you from more than 50 locations in 142 countries. Every brand can be proud of its own success and at the same time appreciate the positive effects being part of the Nemetschek Group and the resulting synergies brings. We create the foundations for our mutual success while leaving scope for entrepreneurial diversity and creativity. We foster a modern corporate culture characterized by fairness, open dialogue and mutual respect. As the strategic management holding, we (Nemetschek SE Munich) assume central functions in the area of Corporate Finance and Controlling, Risk Management, Investor Relations & Corporate Communication, Business Development, M&A, Strategic Corporate Planning, HR as well as Corporate Audit and Compliance. A clear group strategy is our directive; apart from concentrating on healthy organic growth, we also put emphasis on intelligent acquisitions that add value.
Nemetschek SE

Segment: Management Holding
Company size: > 30 employees
Location: Munich
Website: www.nemetschek.com
Contact: career@nemetschek.com

Benefits/Services for Employees:
- Flexible working time model
- 30 days paid vacation
- Attractive compensation model
- Special premiums
- Capital forming benefits, company pension, Kindergarten supplement
- Attractive personal coachings / training sessions
- Sporting activities and occupational health services
- Free fruits/beverages, subsidized cafeteria
- Benefit program “employees recruit employees”
- Corporate events
- Underground parking space / easy access to public transport
Allplan

Allplan, with its headquarters in Munich, is one of the leading European providers of BIM solutions (Building Information Modeling) for architects, civil engineers, construction companies and facility management. We offer our customers innovative tools for the planning and realization of visionary architecture and engineering projects.

Being a CAD-pioneer, Professor Georg Nemetschek founded the company in 1963.

Since then, Allplan software has become the trendsetter for everyone involved in the construction and operation of buildings. Our founder’s innovative spirit is still in our genes and inspires and motivates us: together, our nearly 400 employees based in 13 locations - amongst them Germany, France, Italy, Austria, Switzerland, Slovakia, Spain and the Czech Republic - develop solutions for the architectural challenges of tomorrow. Our high quality and standards, as well as our commitment, unite us. Creativity and responsibility are of utmost importance to us. Therefore, we give our employees the freedom and space to achieve their full potential, develop themselves further and bring their ideas to life.
### Allplan

**Segment:** Design, Build, Use  
**Company size:** > 400 employees  
**Locations:** Munich, Berlin, Bratislava, Graz, Madrid, Paris, Prague, Salzburg, Vienna, Zurich etc.  
**Website:** [www.allplan.com](http://www.allplan.com)  
**Contact:** career@allplan.com

### Benefits/Services for Employees:

- Flexible working time model including part-time and home-office  
- 30 days paid vacation  
- Attractive compensation model, company pension scheme, capital forming benefits & subsidized kindergarten  
- Very good opportunities for further personal development  
- Work environment with state-of-the-art IT-infrastructure and media equipment  
- Sport and fitness programs  
- Subsidized lunch and cafeteria and free beverages  
- Employee benefit program of external partners  
- Regular events  
- Good transport connections & employee parking space
Bluebeam makes smart, simple AEC solutions for paperless workflows which leverage PDF and cloud technologies. Our award-winning creation, markup and collaboration solutions are used by the world’s top architecture, engineering and construction firms. When developing innovative products, our philosophy is to create easy-to-use software that enables our customers to do what they do, better.

Our culture, like our products, is all about collaboration without barriers. So whether it’s Engineering, Account Services, Technical Support or Marketing, we encourage ideas to be shared freely and refuse to be confined by preconceived notions of what our software can and should do. We like to shake things up, tear them apart and make them our own.

No Limits® is the philosophy that permeates and elevates everything we do, and our employees are our best asset. They are people you’d be proud to work with and even enjoy having a beer with after work.

If you like to work hard, make a real impact and have a good time in the process, consider joining the Bluebeam team!
Bluebeam, Inc.

Segment: Build

Company size: > 300 employees

Locations: Pasadena, San Diego, Boston, Chicago, Manchester (USA), Stockholm, London

Solutions: Bluebeam Revu, Bluebeam Revu Mac, Bluebeam Revu iPad, Bluebeam Vu, Bluebeam Studio Prime, Bluebeam Studio Enterprise

Website: www.bluebeam.com

Contact: careers.bluebeam.com

Benefits/Services for Employees:

- Competitive compensation
- PTO starts at 15 days annually, increasing to 25 days*
- Company-wide annual bonus program
- 401K matching*
- Excellent medical benefits; employees covered at 100%*
- 5 paid sick days annually*
- Compelling office space designed to ensure you feel at home at work.
- Company events, training and celebrations designed to keep employees engaged and enjoying their work and each other.

* Offered in the USA. Please note that we offer different, but equally competitive benefits, pensions and time off outside of the US.
Crem Solutions, headquartered in Ratingen, offers you the chance to become a team member in a leading supplier of software solutions for commercial and technological property management.

We develop efficient software for the real estate industry. Our key product, ‘iX-Haus’, offers flexible and effective instruments for the managing of property and covers the entire range of modern commercial property management.

At present, our products are being utilized by companies from all areas of property management, from small-scale administrators and widely diversified property and asset managers to renowned banks and insurance companies as well as globally operating real estate companies.

Help us to successfully shape our path going into the future and support us in reaching our goals. We foster a corporate culture that is characterized by open communication, a flat hierarchy and an outstanding team spirit. A respectful approach to both genders, different nationalities and all age groups is an absolute matter of course for us.
CREM SOLUTIONS

Segment: Manage
Company size: > 45 employees
Location: Ratingen
Solutions: iX-Haus, iX-Hausplus IHS
Website: www.crem-solutions.de
Contact: bewerbung@crem-solutions.de

Benefits/Services for Employees:

- Flexible working time model including part-time
- Contractual additional vacation and extra holiday (for private matters)
- Capital-forming benefits, subsidized kindergarten
- Attractive compensation model with success bonuses, Special bonus
- Very good opportunities for further personal development
- Free fruits/beverages, subsidized cafeteria
- Company car, transport allowance
- Benefit program “employees recruit employees”
- Regular events
- Free underground parking space, good transport connections incl. local public transport
Design Data is a leading provider of Building Information Modeling (BIM) software solutions for the structural steel detailing industry. The BIM software suite from Design Data provides sophisticated and complete solutions covering the entire steel delivery workflow, from structural calculations and detailing to fabrication and erection. Design Data’s flagship product, SDS/2 Detailing, offers the highest level of automation and intelligence available in any 3D steel detailing package.

As the leading supplier for structural steel software in the engineering, detailing and fabrication markets, Design Data adheres to its unyielding commitment to technology innovation. The backbone and driving force behind that commitment is our talented, free-thinking employees.

At Design Data, ideas are always encouraged and input is always welcome. Our employees work independently, yet within a group, in a challenging, globally competitive and fast-paced environment. We strive to be at the forefront with benefits and work environment, and pride ourselves on our diversity, job satisfaction and career enrichment opportunities.
Benefits/Services for Employees:

- Flexible work environment, with vacation, personal convenience days and sick leave, as well as seven fixed holidays
- 401(k) savings plan with 50% match up to 10% of the employee’s salary
- Education assistance plan that includes 100% tuition reimbursement for job-related coursework
- Medical, dental, vision, life and identity theft insurance
- On-site corporate fitness center
- Wellness program that supports and builds a wellness culture in the workplace
Data Design System (DDS) has developed innovative BIM solutions serving to design, calculate, simulate and document building services projects since 1984. More than 14,000 users worldwide put their trust in the highly functional tools for the fields of mechanical, electrical and plumbing, heating, ventilation, airconditioning and photovoltaic engineering. Besides consultants, installers and contractors, also industrial companies and property managers are amongst our typical customers.

We’re committed to innovation, Open BIM and offering value for money. We’re looking for the best of the best to join our force of 100 highly qualified employees with multidisciplinary expertise. We offer a challenging, innovative, social and international environment, and you’ll work in a flexible team where we focus on problem solving, creativity and interaction. You’ll also get the chance to develop your skills and work across teams. Together we’ll work toward our goal of becoming the international leading provider of design and planning tools for Building Services professionals.
Benefits/Services for Employees:

- Flexibility
- Competitive enumeration
- Freedom under responsibility, Career opportunities in a growing organization
- Modern organization model, Extremely competent co-workers, Attractive “DDS family” culture
- Focus on physical and mental health and general high quality of life
- Encouraging initiative, innovation, high performance and loyalty
- Other benefits adapted to local laws and regulations
Frilo Software

FRiLO Software GmbH was founded in 1978 and became up to now a comprehensive provider of structural analysis software in Germany. FRiLO programs are designed for the calculation of single structural components, easy to use and based on modern graphical user interfaces. All programs have a highly professional competence and comply to the european design rules in Germany, Austria and Great Britain in all details.

FRiLO Software is developed completely by own stuff, located in Germany in two offices, Stuttgart and Dresden. Most of the developers and support engineers have an extensive knowledge on structural design processes. Practical experiences are not mandatory, but recommended. In addition the developement team is extended by software engineers to come up with modern software design. Developement is an innovative process and all ideas are discussed between support and developement with direct communication. Developement will be done in small groups, in some special cases by one developer, if engineering and software competence is available in one person. The FRiLO team is highly motivated to come up with the most effective solutions for the daily business programs in structural analysis.
Frilo Software

Segment: Design
Company size: > 40 employees
Locations: Stuttgart, Dresden
Solutions:
- GEO: The FRило Building Model based on an engineering approach
- PLT: Plates by Finite Elements
- SCN: Panels by Finite Elements
- BTII: General steel girder with lateral torsional buckling
- DLT: General purpose continuous beam with all materials
  and over 90 additional applications covering the areas of timber, steel, reinforced concrete and masonry
Website: www.frilo.eu
Contact: gf@frilo.eu

Benefits/Services for Employees:
- Flexible working conditions, part-time, working from home office (optional)
- Annual vacation 28 days
- Very good opportunities for further personal development
- Opportunity to work independently with individual responsibility for single products
- Paperless office, work environment with state-of-the-art laptops
- Attractive company summer and winter outings
- Attractive locations in Stuttgart and Dresden
GRAPHISOFT is a global leader in architectural 3D Business Information Modeling.

GRAPHISOFT ignited the BIM revolution in 1984 with ARCHICAD, the industry’s first BIM software for architects. GRAPHISOFT’s mission is to bring BIM into common practice for the design and realization of buildings by enabling model-based workflow integration through innovative IT solutions.

We are proud to offer an inspirational work environment, continuous development and a task oriented culture to our employees in the fields of software engineering, quality assurance, product design, marketing, sales, finance, operations, IT and human resources.

Founded in 1984 in Budapest, Hungary, GRAPHISOFT has been a part of the Nemetschek Group since 2007.
### Graphisoft

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Company size:</td>
<td>&gt; 450 employees</td>
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<tr>
<td>Locations:</td>
<td>Budapest, Beijing, Boston, Hong Kong, London, Mexico City, Moscow, Munich, São Paulo, Singapore, Tokyo, Venice</td>
</tr>
<tr>
<td>Solutions:</td>
<td>ARCHICAD, BIMcloud, BIMx</td>
</tr>
<tr>
<td>Website:</td>
<td><a href="http://www.graphisoft.com">www.graphisoft.com</a></td>
</tr>
<tr>
<td>Contact:</td>
<td>please see our career homepage</td>
</tr>
</tbody>
</table>

#### Benefits/Services for Employees:
- Competitive compensation package
- Result oriented work culture and bonus scheme
- Professional development opportunities, diverse personal & leadership development framework including classroom training programs, individual coaching, e-learning, management feedback sessions
- Inspirational work environment
- Medicover health insurance
- Sport activities and occupational health services
- Cafeteria benefits
- Language courses
MAXON

MAXON Computer is a leading developer of professional solutions for 3D modeling, painting, animation and rendering. The software packages Cinema 4D and BodyPaint 3D have won multiple awards and are used worldwide in numerous productions in the areas of film, television, advertising and games as well as in the visualization of architecture, medicine, product design and infographics. MAXON solutions are the first choice for artists looking to create perfect illusions. MAXON Computer, headquartered in Friedrichsdorf near Frankfurt am Main, Germany, was founded in 1986 and has been part of the Nemetschek Group since 2000.
**MAXON**

<table>
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<th>Segment:</th>
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<td>Company size:</td>
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<tr>
<td>Solutions:</td>
<td>Cinema 4D, BodyPaint 3D</td>
</tr>
<tr>
<td>Website:</td>
<td><a href="http://www.maxon.net">www.maxon.net</a></td>
</tr>
<tr>
<td>Contact:</td>
<td><a href="mailto:jobs@maxon.net">jobs@maxon.net</a></td>
</tr>
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</table>

**Benefits/Services for Employees:**

- Trust-based working hours, flexible working time models
- Individual training opportunities & conference participation
- State-of-the art workplace and IT equipment
- Pool in the garden, open fireplace in the lobby, shower rooms for sports enthusiasts
- Sky Lounge including shared kitchen and foosball table
- Outstanding team spirit, low employee turnover
- Team building and sport events
- Opportunity to participate in projects at international MAXON locations
- Relocation assistance
The formerly individual brands Nemetschek Bau-software and AUER-Die Bausoftware have been operating under the company name NEVARIS Bausoftware GmbH since October 1st, 2015. With our product NEVARIS, we offer an integrated solution combining 3D modeling, planning (AVA) and construction project solutions (costing, billing, cost control) in one single piece of software. The commercial-technical construction software NEVARIS stands for modern, transparent working processes and covers all intelligent software areas for the primary and secondary construction sector. Our customers come from all over the German-speaking areas – from small planning offices to large construction companies.

We have more than 125 employees working at the following five locations: Achim near Bremen (headquarters), Salzburg, Berlin, Karlsruhe and Herne. Interdepartmental and cross-locational activities help us to strengthen our corporate spirit. Modern offices and state-of-the-art IT-equipment create a relaxing working atmosphere.
**NEVARIS**

<table>
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<th>Segment:</th>
<th>Build</th>
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<td>Company size:</td>
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<td>Locations:</td>
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<td>Solutions:</td>
<td>NEVARIS iceBIM, NEVARIS Build, NEVARIS Finance</td>
</tr>
<tr>
<td>Website:</td>
<td><a href="http://www.nevaris.com">www.nevaris.com</a></td>
</tr>
<tr>
<td>Contact:</td>
<td><a href="mailto:bewerbung@nevaris.com">bewerbung@nevaris.com</a></td>
</tr>
</tbody>
</table>

**Benefits/Services for Employees:**

- Flexible working conditions, flextime (core time from 10:00 – 16:00 hours), Home office options
- Annual vacation 28 – 30 days
- Attractive compensation model
- Company pension through independent consultants, Capital-forming benefits, Subsidized kindergarten
- Very good opportunities for further personal development, English tuition
- Occupational health service including BAP analysis, Group accident insurance for all employees
- Free beverages (coffee, tea, water)
- Company car, mobile phone (according to job description)
- Free parking space
Are you highly committed and have a head buzzing with ideas? Then you are the right person for us.

Precast Software Engineering GmbH headquartered in Salzburg, Austria, is a dynamically growing software producer. We develop and market software solutions for the pre-fabricated concrete industry worldwide.

What sets us apart from others is our expertise, our innovative capacity and our creativity. With offices in Salzburg, Bratislava, Munich, Shanghai and Singapore, we are passionate about precast concrete parts. Teamwork is essential for us and you will be welcomed into our team with open arms.

After rigorous training you will quickly be in a position to take over your own assignments. Opportunities for development and climbing the promotional ladder are all part and parcel of this position alongside further training and flexible working hours.

Are you ready to enter the world of precast concrete parts? Then send in your application today.
Precast

Segments: Design, Build

Company size: > 30 employees

Locations: Salzburg, Bratislava, Munich, Shanghai, Singapore

Solutions: PLANBAR, TIM

Website: www.precast-software.com

Contact: Info@precast-software.com

Benefits/Services for Employees:

- Flexible working time models, including part-time
- Attractive compensation model
- Special bonuses
- Excellent opportunities for personal professional development
- Free beverages
- Company events
- Good transport connections & accessibility by public transport
We are continuously inspired by our users to drive innovation in structural engineering software. Our aim is to enthuse our customers and support them in the modeling, analysis, planning and detailing of all kinds of structures using 3D BIM solutions – from buildings, bridges and infrastructure to industrial constructions both simple and complex.

Our software is now localized in 14 languages, supports 20 national standards, and is distributed to more than 50 countries, giving us a truly global reach allowing us to effectively serve both local and multi-national engineering firms working on all types of projects all over the world. With our strong dedication to R&D and innovation, we are continuously pushing forward advances in usability and automation, while making our software transparent and perfectly fitting in BIM workflows.

Our flagship product SCIA Engineer is an integrated, multi-material structural analysis and design software for a wide variety of projects. Its extensive range of functionality makes it suitable for all kinds of projects such as design office buildings, industrial plants and bridges, all within the same easy to use environment.
**SCIA**

<table>
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<td>Company size:</td>
<td>&gt; 100 employees</td>
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<tr>
<td>Locations:</td>
<td>Herk-de-Stad, Arnhem, Brno, Columbia, Prag, Roubaix, Žilina</td>
</tr>
<tr>
<td>Solutions:</td>
<td>SCIA Engineer</td>
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<tr>
<td>Website:</td>
<td><a href="http://www.scia.net">www.scia.net</a></td>
</tr>
<tr>
<td>Contact:</td>
<td><a href="mailto:human.resources@scia.net">human.resources@scia.net</a></td>
</tr>
</tbody>
</table>

**Benefits/Services for Employees:**

- Flexible working time model (Location, time)
- Attractive compensation model (Motivating bonus system, Competitive Salaries)
- Capital forming benefits, company pension
- Training & Personal Development Opportunities
- Hospitalisation Insurance
- Complementary beverages & fruits
- Team activities outside work
- International environment and working contacts
- Open dialogue culture
- Most offices are easy to reach without traffic difficulties
Solibri offers a unique and innovative work environment. We see ourselves as agile, entrepreneurial and ambitious. We have developed both a market segment and lead product within an existing industry.

This open-minded approach had lead to a diverse multicultural team. We currently have ten nationalities within our group.

Our team members come with a range of experiences from technical to sales led thinking. We believe this diversity, independence and ambition has lead to year on year growth and high employee satisfaction levels and brand followers.

Our company values are based upon a willingness to offer customer satisfaction via collaboration and a respect for the individual and the environment. This type of commitment allows us to frequently break boundaries in the area of quality and innovation.

Solibri is a fantastic employer for those people wishing to make a difference in their every day work. We are frequently hiring new team members.
Benefits/Services for Employees:

- Flexible working time model
- Competitive compensation model, Special premiums
- Supporting and encouraging personal coachings/training
- Sporting activities and occupational health services
- Free fruits, coffee and tea, monthly team breakfasts and Friday team cake
- Team activities, pre-Christmas party and other go-together events
- Car parking opportunities and centrally located office
- Good public transportation options
With a strong history of innovation that dates back to 1985, Vectorworks is a BIM solution provider that develops, markets, and sells software for the architecture, landscape, and entertainment design industries. Offering a diverse workplace and open office environment, we work collaboratively with a large network of international distributors to help more than half a million global users transform the world and create unmatched experiences.

Our employees actively envision and implement strategies that will help accelerate Vectorworks’ next phase of growth and enable customer success. Career advancement opportunities, transparent leadership, and top-notch benefits led our company to double our staff in the last three years, and we’re still growing, with dynamic team openings in software engineering, research and development, technical publications, CAD/BIM design, sales, marketing, communications, IT and web development, accounting, training, human resources, and customer service. Work for us, and we’ll deliver work satisfaction and opportunities to solve problems, develop your career, and make a difference.
Vectorworks, Inc.

Segment: Design

Company size: > 215 employees

Locations: Columbia, Maryland, Atlanta, Las Vegas, Sofia

Solutions: Vectorworks Designer, Vectorworks Architect, Vectorworks Landmark, Vectorworks Spotlight, Vectorworks Fundamentals, Renderworks, Vision

Website: www.vectorworks.net/jobs

Contact: HR@vectorworks.net

Benefits/Services for Employees:

- 15 days paid vacation plus paid holidays
- Matching 401(k) retirement accounts, competitive compensation plans, holiday bonuses*
- Tuition reimbursement
- Medical, dental, and vision benefits, including a free medical option
- Free gym access with yoga and fitness classes (for a nominal fee)
- Free catered weekly lunches, on-site deli, discounted snacks and drinks
- Company-sponsored events
- Free parking

* Offered in the USA. Please note that we offer different, but equally competitive benefits, pensions, and time off outside of the USA.
Contact

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